

2821 Central Rd. Muskegon, Michigan 49445 Phone: 231 766-0557 Fax: 231 766-0558 www.AccurateExcavators.com

Personal Information

| Name | | | | | |
|---------------------------|---|------------------------------|----------------------|---|--|
| Address | City, State, Zip | | | | |
| Phone | E-mail address | | | | |
| Are you 18 years of ag | ge or older? Yes No | | | | |
| Have you ever been c | convicted of a crime (other than a mind | or traffic violation)? | Yes No | | |
| | | | | | |
| (| (Candidates who select yes are not automatically di | isqualified from considera | tion for employme | ent) | |
| Employment | | | | | |
| Kind of work sought: | Full Time Part Time Other _ | | | | |
| Salary Desired? | Date available to work? | | | | |
| Position You Are Appl | ying For (Select all that apply) | | | | |
| Equipment Operator | Laborer Estimator | Truck Driver | | | |
| | | | | | |
| School | | | | | |
| School | Name and Location | Number of Years Completed | Did you graduate? | Diploma, GED, Degree or Certificate Obtained? | |
| High School | | | Yes No | | |
| College | | | Yes No | | |
| Vocational/Other | | | Yes No | | |
| Please list skills or qua | alifications you possess that would be | an asset to our con | npany | | |
| | · ' | | | | |
| | | | | | |
| Work History | | | | | |
| How many different e | employers have you worked for in the p | past 5 years? | | | |
| Have you ever been s | uspended, asked to resign, or discharg | ged from any emplo | yment? Yes | No | |
| If yes, please explain | | | | | |
| Please account for an | y gaps in employment | | | | |

List your current or past 3 employers, start with most recent

| Company | City/State | | | |
|--------------------------|------------------|--|--|--|
| Phone | Employed From/To | | | |
| Position | Last Rate of Pay | | | |
| Reason for leaving | | | | |
| What did you like best? | | | | |
| What did you like least? | | | | |
| | | | | |
| Company | City/State | | | |
| Phone | Employed From/To | | | |
| Position | Last Rate of Pay | | | |
| Reason for leaving | | | | |
| What did you like best? | | | | |
| What did you like least? | | | | |
| | | | | |
| Company | City/State | | | |
| Phone | Employed From/To | | | |
| Position | Last Rate of Pay | | | |
| Reason for leaving | | | | |
| What did you like best? | | | | |
| What did you like least? | | | | |
| | | | | |

Notification and Agreement

Accurate Excavators is an equal opportunity employer. Accurate Excavators does not discriminate on the basis of race, sex (including pregnancy, childbirth and related medical conditions), religion, color, age, sexual orientation, national origin, disability, or any other classification protected by law.

I acknowledge that the Company follows an employment – at – will policy, such that I or the Company may terminate my employment at any time for any reason. I understand that this application is not a contract of employment. I understand that to be employed, I must be lawfully authorized to work in the United States and show the Company documentation that will prove this.

I certify that all information provided by me is true, accurate and complete. I understand that falsification, misrepresentation

| or omission of fact on this application or any other accompanying or required documents will be cause for denial of employment or immediate termination of employment, regardless of how or when it is discovered. | | | | | |
|--|------|--|--|--|--|
| Applicant Signature | Date | | | | |